

Senior Management Coaching

Flexible, independent and confidential support, delivering measurable personal and professional outcomes.

Review

Working one-to-one with a consultant on a personal level

- Business priorities and issues
- Personal goals
- Psychometric profile
- 360° feedback analysis

"They helped me turn my vision of the organisation into reality. My full attention and commitment was demanded and the process was sometimes painful. However, it produced amazing results improving the front-end service delivery"

Director, Unitary Authority



Reflection

Personal time to think

- Distilling critical areas to address
- Reviewing strategic direction
- Considering organisational implications
- Impact of strengths, limitations, threats and opportunities

"Invaluable in assisting me with both strategic and day to day planning. Support was crucial in my personal goal setting and giving me the confidence to do my job properly"

MD. New Media Business



Results

Outcomes can include

- Implementing the strategic vision
- Attaining personal goals
- Managing the day to day more effectively
- Delivering significant organisation change programmes

"As a senior manager you may know what the organisation needs you to do - but the actual doing is very hard. I managed an amicable senior restructuring avoiding a potentially disastrous breakdown in working relationships"

Chief Executive, National Charity

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