

Resourcing

Hands on expertise, adding value to your process, rigour to your assessment, depth to your decisions.



With highly skilled Human resource consultants and respected partners in executive search and creative advertising, HBS offers clients a 'menu' approach to Resourcing that allows them to choose the most appropriate inputs. From a fully managed process to highly specialised one-off services, we widen your options and extend your capability.



Managed Process

We can manage any or all phases of your Resourcing project. Our partnership approach delivers support at all stages, from specification, through design, to delivery. With expertise in people strategy, search, campaign management, creative advertising, candidate selection and assessment methodologies, HBS aims to take away the pain of the process and deliver the results your organisation really needs.



Assessment

HBS provide carefully planned and delivered assessment methodologies for business critical positions. These may be for board positions, succession appointments or external senior management recruitment projects. HBS can add additional expertise to internal processes or deliver fully independent assessments at 'arms length', effectively de-risking the hiring process.



Decision Support

We work closely with you at the decision stage to help clearly identify the key considerations for each potential appointee. Using a range of techniques we aim to put the focus on fit. We help you to an appreciation of the possible consequences of any particular appointment, internal or external. In helping you reach a decision we seek clarity, objectivity, fairness, and above all, the right business decision.



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