

Development Process

Gaining commitment from individuals for their own personal development and career management.

Clarity – Senior players

A flexible programme designed to identify the development needs of directors, partners and senior players as well as providing confidential support.

- Key business priorities and issues
- Competency assessment
- Development priorities and plan
- Personal goals, direction and support
- Career management and exit strategies



Development – Managers

A project specific approach to enhance specific business critical management skills whilst recognising the need for personal development and support.

- Personal development plans and activities
- Psychometric profiling
- Key skills masterclasses and workshops
- Team working
- Coaching



Delivery – Team

An output-driven team improvement process using individual contributions to ensure buy-in and delivery of business objectives.

- Business focus days
- Self and team analysis
- Problem solving masterclasses
- Team challenges
- Outdoor activities